

South San Joaquin Irrigation District
Management Unit
Pay Schedule for 2021

Effective 01/01/2021

Class Title	3.00%		COLA	Hourly rates	
	Step 5 Hourly 2021	Step 4 Hourly 2021	Step 3 Hourly 2021	Step 2 Hourly 2021	Step 1 Hourly 2021
Accounting and Customer Service Manager	\$77.07	\$73.41	\$69.91	\$66.58	\$63.42
Assistant General Manager	\$106.20	\$101.14	\$96.32	\$91.73	\$87.36
Associate Civil Engineer	\$60.58	\$57.71	\$54.95	\$52.35	\$49.85
Irrigation Service Supervisor (Asst. Water Super)	\$54.55	\$51.94	\$49.47	\$47.12	\$44.88
Civil Engineer / Surveyor I	\$54.48	\$51.88	\$49.42	\$47.07	\$44.83
Civil Engineer / Surveyor II	\$65.37	\$62.26	\$59.31	\$56.49	\$53.78
Executive Assistant: Engineering and Legal	\$42.47	\$40.46	\$38.53	\$36.69	\$34.94
Engineering Dept. Manager	\$83.64	\$79.65	\$75.86	\$72.25	\$68.81
Environmental Compliance and Safety Officer	\$59.66	\$56.81	\$54.11	\$51.53	\$49.08
Executive Secretary/Clerk of the Board	\$42.47	\$40.46	\$38.53	\$36.69	\$34.94
Human Resources Analyst	\$53.33	\$50.79	\$48.37	\$46.07	\$43.87
Lab Coordinator	\$57.96	\$55.21	\$52.59	\$50.08	\$47.71
Management Accountant	\$78.39	\$74.68	\$71.11	\$67.72	\$64.50
Maintenance Superintendent	\$62.35	\$59.38	\$56.55	\$53.85	\$51.28
Irrigations Operations Manager	\$71.72	\$68.30	\$65.05	\$61.94	\$59.01
Payroll Clerk	\$37.81	\$36.01	\$34.30	\$32.66	\$31.12
Public Relations Director	\$54.96	\$52.35	\$49.85	\$47.48	\$45.22
Senior Accounting Technician	\$43.86	\$41.77	\$39.79	\$37.88	\$36.08
Shop Supervisor	\$51.82	\$49.36	\$47.01	\$44.76	\$42.63
Systems Administrator	\$62.87	\$59.88	\$57.03	\$54.32	\$51.74
Telemetry Systems Supervisor	\$60.26	\$57.40	\$54.66	\$52.07	\$49.57
Water Resource Coordinator	\$74.10	\$70.40	\$66.69	\$62.98	\$59.28
Water Treatment Chief Plant Operator	\$67.18	\$63.98	\$60.92	\$58.03	\$55.26
Water Treatment Operations Supervisor	\$75.58	\$71.99	\$68.55	\$65.30	\$62.18
Water Treatment Plant Manager	\$96.55	\$91.96	\$87.58	\$83.40	\$79.43

Special Employment Agreements - Annual Salary	
General Manager	\$ 250,000.00
General Counsel	\$ 203,361.60

Approved January 12, 2021